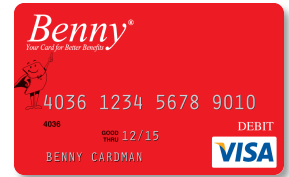


FSA Benny Card

What is the FSA Benny Card?

The FSA Benny Card provides a convenient method to pay for out-of-pocket health care expenses for you, your spouse and any tax dependents. The advantage of the card is that you do not have to pay with cash or a personal credit card. The FSA Benny Card will allow you to pay the merchant or health care provider directly from your FSA health care account. And, you can choose at each point of service if you want to use the card, or file a traditional claim. The card is accepted at health care and certain retail providers that accept VISA®. It is not accepted at restaurants, gas stations, department stores, etc.



How do I use the FSA Benny Card?

The card can be used at health care providers who accept VISA®, and certain retail merchants that inventory eligible health care products. At the point-of-sale, simply present your card for payment. You will be able to sign for a credit transaction, or you can enter a PIN for a debit transaction. The merchant will process the transaction; the card company will then report the transaction to ASIFlex. Note that the card company can only provide the merchant name, date of transaction and dollar amount. For this reason, you may be required to provide supporting documentation to show the actual date of service, patient name and a description of the service provided. ***It is important for you to understand that use of the card is not paperless and documentation is required in many cases!***

How do I provide documentation to substantiate the transaction?

Only provide documentation if requested to do so. ASIFlex will notify you by mail or email/text if documentation is required. Examples of transactions that should not require supporting documentation are:

- 1) A flat-dollar co-pay that matches the plan that you have elected through your employer (note that if you use the card for co-pays for any other plan such as your spouse's plan, supporting documentation will be required).
- 2) A recurring expense at the same provider for the same dollar amount each month that has been substantiated once with a traditional paper claim. For example, if you have a monthly chiropractor visit for \$45.50 that does not match your co-pay, you will be prompted for documentation the first time. You need to substantiate the expense and include a note stating this will be a recurring expense. Future transactions at this same provider for the same amount will not require documentation.
- 3) A transaction at a retail merchant (such as Walgreens, Walmart, Target, www.fsastore.com, etc.) that inventories eligible health care products (such as Band-Aids, braces, sunscreen, contact lens solutions, etc.).

All other transactions at medical offices, hospitals, physician offices, dental or vision care offices will prompt a request for documentation.

How am I notified if documentation is required?

If documentation is required, ASIFlex will send a letter or email/text to explain what is needed. If you do not respond, a second request is sent and reminds you that if documentation is not provided, the card will be temporarily inactivated as required by IRS regulations. If you still do not respond, a final letter is sent notifying you that the card is temporarily inactivated and that documentation is still required. All you need to do is provide proper documentation and the card can be activated again. If you are unable to substantiate the transaction, you can write a check back to the plan, or submit a substitute claim by completing a paper claim. ***The IRS regulates FSA plans and use of the card, so these steps are required under IRS regulations.***

How do I get a card?

Health Care FSA participants will receive a card automatically. Two cards will be mailed to your home address under separate cover and arrive in a plain white envelope. Read the cardholder agreement and call to register your card, and select a PIN if you wish. If for any reason you decide that you do not want the card, please send a written request to asi@asiflex.com to request that the card be cancelled. You may order additional cards by emailing asi@asiflex.com.

What else do I need to know?

- Your employer's benefit plan and use of the Benny Card is regulated by the IRS.
- Be sure to save all itemized receipts and insurance payer EOBs (not credit card receipts) in the event you are required to substantiate a transaction.
- Submit documentation if requested – it's the law! This process is not paperless.
- Know your balance! If you have only \$20 left in your account and swipe the card for \$25, the transaction will decline. Neither the VISA® system nor the merchant/provider will know why.
- When notified, read your messages in your secure message center at www.asiflex.com and respond if necessary.
- If faxing, please do so correctly. Be sure the fax is legible and includes your complete name, ID/SSN number and employer name. Keep your fax confirmation page.
- Report lost or stolen cards by calling the number on the back of your card, or contact ASIFlex.
- If you use all funds early in the year, do not destroy the card. It can be used for future years and is good through the expiration date as shown.